MINUTES OF THE

GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS

May 07, 2010

The Georgia Composite Board of Professional Counselors, Social Workers and Marriage and Family Therapists met on Friday, May 07, 2010, at 237 Coliseum Drive, Macon, Georgia with the following members present:

MEMBERS PRESENT:

BOARD MEMBERS ABSENT:

William Quarterman, LPC, Chair Gene T. Schrader, MFT, Vice-Chair Bonnie Barker, LPC Janet H. Lenard, CSW Jan Ligon, CSW Helen W. Coale, CSW

Patricia Harwell, MFT

Will Bacon, MFT

Eunice Mixon, Consumer Member

Jack Perryman, LPC

ADMINISTRATIVE STAFF PRESENT:

GUEST ATTENDEES:

Sue Fort, Executive Director, NASW

Brig Zimmerman, Executive Director

Tricia Downing, Senior Assistant Attorney General

Serena Gadson, Licensure Supervisor

Sandy Stembridge, Licensure Analyst

Yvonne LeSane, Licensure Analyst

Amanda Allen, Board Support Specialist

Board meeting to order at 9:00 a.m.

William Quarterman, Chair, established a quorum of the Board was present and called the

Minutes:

Harwell motioned, Lenard seconded, and the Board voted to approve the following minutes as amended. None opposed, motion carried.

o April 02, 2010

Executive Director's Report:

No report presented.

Public Rule Hearing/Adoption:

Harwell motioned, Lenard seconded, and the Board voted to adopt Rule 135-6-.03 Biennial Renewal Cycle. Amended., as posted. None opposed, motion carried.

SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS, AND MARRIAGE AND

FAMILY THERAPISTS RULE FOR CHAPTER 135-6 BIENNIAL RENEWAL CYCLE. AMENDED

<u>**Purpose**</u>: The purpose of this rule is to change the time frame and the requirements for completion of the biennial renewal cycle.

<u>Main Features:</u> The rule provides further clarification of the time frame and the requirements for completion of the biennial renewal cycle.

DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED AMENDMENTS TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-6 BIENNIAL RENEWAL CYCLE

[Note: underlined text is proposed to be added; lined-through text is proposed to be deleted.]

135-6-.03 Biennial Renewal Cycle. Amended.

- (1) All licenses shall expire on September 30 of even numbered years.
- (2) Renewal notices are only sent as an accommodation. The responsibility of license renewal remains with the license holder.
- (3) The applicant for renewal shall submit to the Board, on or before June 30 September 30 of even numbered years:
- (a) A completed application for renewal; and
- (b) The biennial renewal fee (See Fee Schedule); and
- (c) Evidence Certification of having satisfied the continuing education requirement, as set forth in Rule 135-9-.01, during the preceding two year period, beginning July 1 and ending June 30 October 1 of even numbered years.
- (4) Applications for renewal of licenses submitted between July 1 and September 30 October 1 of the renewal year and December 31 of same even numbered years will be considered late and will be required to pay a late renewal penalty fee (See Fee Schedule). Failure to renew a license by the end of the established late renewal penalty period, which is December 31 of the renewal year, shall have the same effect as a revocation and reinstatement of the revoked license shall be in the discretion of the Board.
- (5) Unless the license is renewed on or before September 30 of even numbered years, continued practice after such date shall constitute unlawful practice and is grounds for discipline.
- (6) If an application for renewal is submitted to the Board within 3 months of expiration of the license, the licensee must pay a penalty fee as assessed by the Board (See Fee Schedule). Failure to renew a license by the end of the established penalty period, which is December 31 of the renewal year, shall have the same effect as a revocation and reinstatement of the revoked license shall be in the discretion of the Board.

Authority: O.C.G.A. §§ 43-1-4, 43-1-7, 43-1-19, 43-10A-5, 43-10A-14, 43-10A-15, 43-10A-16 and 43-10A-17

Lenard motioned, Bacon seconded, and the Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of O.C.G.A. §§ 43-1-4, 43-1-7, 43-1-19, 43-10A-5, 43-10A-14, 43-10A-15, 43-10A-16 and 43-10A-17.

Lenard motioned, Bacon seconded, and the Board voted that it is not legal or feasible to meet the objectives of O.C.G.A. §§ 43-1-4, 43-1-7, 43-1-19, 43-10A-5, 43-10A-14, 43-10A-15, 43-10A-16 and 43-10A-17 to adopt or implement differing actions for businesses as listed in O.C.G.A. § 50-13-4(3)(A), (B), (C), and (D). The formulation and adoption of these rules will impact every licensee in the same manner and each licensee is independently licensed in the field of Professional Counselors, Social Workers, and Marriage and Family Therapists.

Harwell motioned, Bacon seconded, and the Board voted to adopt Rule 135-6.04 Revocation of Expired Licenses and Reinstatement of Expired Licenses. Amended., as posted. None opposed, motion carried.

SYNOPSIS OF PROPOSED CHANGES TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS, AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-6 REVOCATION OF EXPIRED LICENSES AND REINSTATEMENT OF EXPIRED LICENSES

<u>Purpose:</u> The purpose of this rule is to clarify language regarding the revocation of an expired license and reinstatement of an expired license.

<u>Main Features:</u> The rule provides further clarification of the effects of not meeting the established late renewal penalty period and the reinstatement process.

DIFFERENCES BETWEEN THE EXISTING RULE AND THE PROPOSED AMENDMENTS TO THE GEORGIA COMPOSITE BOARD OF PROFESSIONAL COUNSELORS, SOCIAL WORKERS AND MARRIAGE AND FAMILY THERAPISTS RULE FOR CHAPTER 135-6-.04 REVOCATION OF EXPIRED LICENSES AND REINSTATEMENT OF EXPIRED LICENSES.

[Note: underlined text is proposed to be added; lined-through text is proposed to be deleted.]

Rule 135-6-.04 Revocation of Expired Licenses and Reinstatement of Expired Licenses. Amended.

(1) Failure to renew a license by the end of the established <u>late renewal</u> penalty period, which is December 31 <u>of even numbered years</u>, shall have the same effect as a revocation of said license and reinstatement of the license shall be in the discretion of the Board. If an application for reinstatement is submitted to the Board after December 31 of even numbered years but within one year of the expiration date of the license, the Board shall require the submission of an application for reinstatement, documentation of 35 hours of continuing education activities that were completed within two years of the date the <u>reinstatement</u> application is received by the Board, and

payment of a <u>late renewal</u> penalty fee as set by the Board (See Fee Schedule). At its discretion, the Board may require additional information.

(2) If an application for reinstatement is submitted to the Board more than one year after the expiration of a license, an applicant must apply for licensure by examination following the procedures set out in Chapter 135-3. The applicant must satisfy the current requirements for licensure at the time of reinstatement as set out in Chapter 135-5. In order to met meet these requirements, the applicant may use any qualifying education, experience and supervision, including any which were applied toward his/her previous application for licensure, but must, upon approval of his/her application by the Board, take and pass the licensing examination.

Authority: O.C.G.A. §§ 43-1-4, 43-1-7, 43-1-19, 43-10A-5, 43-10A-14, 43-10A-15, 43-10A-16 and 43-10A-17

Lenard motioned, Bacon seconded, and the Board voted that the formulation and adoption of this rule does not impose excessive regulatory cost on any licensee and any cost to comply with the proposed rule cannot be reduced by a less expensive alternative that fully accomplishes the objectives of O.C.G.A. §§ 43-1-4, 43-1-7, 43-1-19, 43-10A-5, 43-10A-14, 43-10A-15, 43-10A-16 and 43-10A-17.

Lenard motioned, Bacon seconded, and the Board voted that it is not legal or feasible to meet the objectives of O.C.G.A. §§ 43-1-4, 43-1-7, 43-1-19, 43-10A-5, 43-10A-14, 43-10A-15, 43-10A-16 and 43-10A-17 to adopt or implement differing actions for businesses as listed in O.C.G.A. § 50-13-4(3)(A), (B), (C), and (D). The formulation and adoption of these rules will impact every licensee in the same manner and each licensee is independently licensed in the field of Professional Counselors, Social Workers, and Marriage and Family Therapists.

Board Policy:

Guidelines for an acceptable contract affidavit for postgraduate experience and supervision as it relates to an associate license in MFT.

The purpose of the Contract for Post Graduate Experience and Supervision is to provide structure and accountability for obtaining experience and supervision which qualifies an applicant to apply for full licensure as a Marriage and Family Therapist. (Rule 135-5-.05 further defines and describes the contract.)

For Applicants Who Have Already Secured a Work Site and Supervision Contract

- 1. Demographic and basic information re: the applicant and the graduate education experience must be completed as directed. (Part I)
- 2. The sections entitled Plan For Direction and Plan For Supervision are to be completed in full as directed. (Parts II, III, IV, and V)

For Applicants Who Have Not Yet Secured a Work Site and Supervision Contract

1. Demographic and basic information re: the applicant and the graduate education experience must be completed as directed in Part I. (Parts II and III can be completed only after a job has been secured.)

- 2. The sections entitled Plan for Direction and Plan for Supervision must include a description of the applicant's plans for seeking postgraduate experience and supervision. This might include job search activities that are already underway and/or might include consultation with qualifying supervisor to mentor the process of seeking a job. (Parts IV and V)
- 3. Once a job has been obtained and the supervision plan is in place, Parts II, III, IV and V must be completed in detail and the contract must be resubmitted to the Board within fourteen (14) business days.

Once a completed contract is registered, any proposed changes or updates to the contract must be submitted to the Board for approval. The Board, at its discretion, may ask for additional information at any time.

Postgraduate experience or supervision not submitted in the contract affidavit may be declined by the Board as meeting the requirements for licensure as an LMFT.

Approved 05-07-10

Harwell motioned, Bacon seconded, and the Board voted to accept the above policy as stated. None opposed, motion carried.

Schrader motioned, Lenard seconded, and the Board voted to enter into Executive Session in accordance with O.C.G.A. § 43-1-2(k) (1) (2), O.C.G.A. § 50-14-2(1), O.C.G.A. § 43-1-2-(k) (4), O.C.G.A. § 43-1-19 (h) (2) & (4) to receive and review information pertaining to Applications, receive the Attorney General's, Cognizant, and Professional Practice Reports. Voting in favor of the motion were those present who included Board members: Quarterman, Lenard, Ligon, Coale, Harwell, Barker, Mixon and Bacon.

APPLICATIONS:

Harwell motioned, Coale seconded, and the Board voted to accept the following <u>Marriage & Family Therapists</u> applications as presented. None opposed, motion carried.

ASSOCIATE MARRIAGE & FAMILY THERAPIST BY EXAM:

Andrews, Keena
 Avey, Dana
 Morgan, Ashley
 Approved to sit for exam
 Approved to sit for exam

ASSOCIATE MARRIAGE & FAMILY THERAPIST – CONTRACT AFFIDAVIT:

1. Lucy, Kathy Approved contract changes

MARRIAGE & FAMILY THERAPIST BY EXAM:

Noblitt, Joshua Approved to sit for exam
 Quintanilla, Juan Approved to sit for exam
 Tickle, Holly Approved to sit for exam

MARRIAGE & FAMILY THERAPIST BY EXAM WAIVER:

1. T.C. Pending the receipt of additional information

Hadley, Marissa
 Queen, Leah
 Watkins, Heather
 Approved for licensure
 Approved for licensure

Barker motioned, Lenard seconded, and the Board voted to accept the following Professional Counselors applications as presented. None opposed, motion carried.

LICENSED PROFESSIONAL COUNSELOR BY EXAM:

C.A.G.
 Denied; insufficient supervision
 Cox, Dennis
 Approved to sit for exam
 Guzman, Alexandra
 Howell, Elmer
 Jenkins, Barbara
 Lawrence, Illya
 Denied; insufficient supervision
 Approved to sit for exam
 Approved to sit for exam
 Approved to sit for exam
 Approved to sit for exam

LICENSED PROFESSIONAL COUNSELOR BY EXAM WAIVER:

1. Atkeson, Ellen Approved for licensure 2. Chapman, Sarah Approved for licensure 3. Cragg, Ryan Approved for licensure 4. De Jonge, Maureen Approved for licensure 5. Doresk, Daniel Approved for licensure 6. Dunbar, Joy Approved for licensure 7. Gilbert, Amy Approved for licensure 8. Gilmore, Kenya Approved for licensure 9. Gregg, Donald Approved for licensure 10. Liakakos, JoAnne Approved for licensure 11. Mather, Martha Approved for licensure Approved for licensure 12. McLarin, Rossheda Approved for licensure 13. Miller, Jeff 14. Mukenge, Malongo Approved for licensure 15. Patel, Sneha Approved for licensure 16. Peed, Shelly Approved for licensure 17. Pierce, Mindy Approved for licensure 18. Ramer, Lisa Approved for licensure

LICENSED PROFESSIONAL COUNSELOR BY ENDORSEMENT:

Allen, Therese
 DeLuca, Kenneth
 Hester, Michael
 Knapp, Kenyon
 Approved for licensure
 Approved for licensure
 Approved for licensure

LICENSED PROFESSIONAL COUNSELOR BY REACTIVATION:

1. Dorn, Lisa Approved for licensure

Lenard motioned, Bacon seconded, and the Board voted to accept the following <u>Social</u> <u>Workers</u> applications as presented. None opposed, motion carried.

MASTER SOCIAL WORKER BY EXAM:

1. Allen, Dera Approved to sit for exam 2. Bhikot, Swati Approved to sit for exam Approved to sit for exam 3. Burns, Agnes 4. Butcher, Lyneace Approved to sit for exam 5. Carey, Orise Approved to sit for exam 6. Chase, Chanae Approved to sit for exam 7. Coley, Carolyn Approved to sit for exam 8. Dalton, Alkamessa Approved to sit for exam 9. Deans, Wynter Approved to sit for exam 10. Edwards, Claudette Approved to sit for exam 11. Farnum, Giovana Approved to sit for exam 12. Flint, Andrea Approved to sit for exam 13. Johnson, Maria Approved to sit for exam 14. Knippel, Daniel Approved to sit for exam 15. Mack, Rochelle Approved to sit for exam 16. Peregoy, Charity Approved to sit for exam 17. Phillips, Valerie Approved to sit for exam 18. Pinnock, Judith Approved to sit for exam 19. Roberts, Tabatha Approved to sit for exam 20. Satchell, Amie Approved to sit for exam 21. Smith, Sarah Approved to sit for exam 22. Spencer, Stephanie Approved to sit for exam 23. Steinhart, Danielle Approved to sit for exam 24. Stick, Hillary Approved to sit for exam 25. Tarbutton, Tracey Approved to sit for exam 26. Thomas, Sonya Approved to sit for exam 27. Unimuke, Simeon Approved to sit for exam 28. Vater, Brandy Approved to sit for exam 29. Washington, Amos Approved to sit for exam 30. Wood, Katherine Approved to sit for exam

MASTER SOCIAL WORKER BY EXAM WAIVER:

Goldberg, Rachel
 Haistens, Laura
 Plauche, Juanita
 Richards, Penny
 West, Judith
 Approved for licensure
 Approved for licensure
 Approved for licensure

MASTER SOCIAL WORKER BY REINSTATEMENT:

1. Gay, Suzanne Approved for licensure

MASTER SOCIAL WORKER BY EXAM – EXTENSION REQUEST:

M.A. Denied, must reapply
 M.S. Denied, must reapply

CLINICAL SOCIAL WORKER BY EXAM:

Akosa, Amechi
 Alzaga, Apolinar
 Augustin, Charles H.
 Bailey, Vivian C.
 Bell, Shkerah
 Billings, Fay
 Approved to sit for exam Approved to sit for exam

C.B. Pending additional documentation
 E.C. Denied. Board decision stands
 Currid, Jamie L. Approved to sit for exam
 B.D. Denied; incomplete application

11. Dudley-Slater, Marion
12. Goldwire-Wade, Amber
13. Jackson, Valencia
14. Mendioula, Kelly
Approved to sit for exam Approved to sit for exam Approved to sit for exam

15. S.N. Pending additional documentation

16. Patterson, LaBrandor E.
17. Penna, Sarah
18. Robinson, Melba
19. Shrytock, T. Joe
Approved to sit for exam Approved to sit for exam Approved to sit for exam

20. A.S. Pending additional documentation

21. Sprinkle, Kelly Approved to sit for exam

22. D.I.S. Pending additional documentation

23. Sutton, Lessie Approved to sit for exam

24. S.T. Pending additional documentation

25. M.V. Approved pending the receipt of additional

documentation

26. Velasco, Trisha
27. Wagner, Suzanne
28. S.W.
Approved to sit for exam
Denied; incomplete application

CLINICAL SOCIAL WORKER BY EXAM WAIVER:

1. E.E.D. Pending additional documentation

Gregory, Elizabeth R. Approved for licensure
 Smith, Karen M. Approved for licensure

STANDARDS COMMITTEE APPLICANT INTERVIEWS:

Social Workers

Lenard motioned, Bacon seconded, and the Board voted to take the following action on applicants for licensure as a Master Social Worker; requiring appearance before the CSW Standards Committee. None opposed, motion carried.

- 1. Walter Leanier
- 2. K.F.

Approved to sit for exam Pending additional documentation

Barker motioned, Lenard seconded, and the Board voted to take the following action on applicant for licensure as a <u>Professional Counselor</u>; requiring appearance before the LPC Standards Committee. None opposed, motion carried.

LICENSED PROFESSIONAL COUNSELOR BY EXAM

1. T.B. Pending the receipt of additional documentation and completion of a background check.

Petition for Waiver/Variance Requests:

Kelly Freeman-Rule 135-6.06(2) Continuing Education Requirements

Ligon motion, Harwell seconded, and the Board voted to deny the petition for the waiver/variance request. Licensee has until September 30, 2010 to complete the required CE hours. None opposed, motion carried.

John J. Achinapura-Rule 135-6-.04 (2) Revocation of Expired Licenses and Reinstatement of Expired Licenses. Amended.

Barker motioned, Harwell seconded, and the Board voted to deny the petition for the waiver/variance request. Board cannot waive the statute. None opposed, motion carried.

Kaye Waldrep-Rule 135-6-.04 Revocation of Expired Licenses and Reinstatement of Expired Licenses, Amended.

Barker motioned, Lenard seconded, and the Board voted to deny the petition for the waiver/variance request. Board cannot waive the statute. None opposed, motion carried.

PROFESSIONAL PRACTICE COMMITTEE REPORT:

Harwell motioned, Bacon seconded, and the Board voted to accept the Professional Practice Committee Report as presented. None opposed, motion carried.

Complaint Cases Closed:

- COMP090093, COMP100036, COMP100063, COMP100066 and COMP100071
- COMP100027- Investigative Interview conducted. Case Closed

Compliant Cases Pending the Receipt of Additional Information:

 COMP090028, COMP090094, COMP100001, COMP100003, COMP100008, COMP100010, COMP100012, COMP100022, COMP100031, COMP100032, COMP100035, COMP100039, COMP100040, COMP100041, COMP100044, COMP100047, COMP100048, COMP100051, COMP100052, COMP100055, COMP100056, COMP100057, COMP100060, COMP100061, COMP100062, COMP100064, COMP100067, COMP100070, COMP100072, COMP100073, COMP100074, COMP100075, COMP100076, COMP100081, COMP100086, COMP100087, COMP100088, COMP100089, COMP100090, COMP100092, COMP100093, COMP100094, COMP100095, COMP100096, COMP100097 and COMP100098

ASSISTANT ATTORNEY GENERAL'S REPORT:

Tricia Downing, Senior Assistant Attorney General provided a status report, which included information on any cases referred for action.

Harwell motioned, Lenard seconded, and the Board voted to accept the Attorney General's report as presented. None opposed, motion carried.

ADDITIONAL BUSINESS:

1. Mr. Zimmerman stated that with the assistance of the rules committee, he would begin drafting the required revisions to Rule 135-3-.04 Licensure by Endorsement. Revisions will be presented to the Board at a later date and time. Rules Committee: Pat Harwell and Bonnie Barker

With no additional Board business requiring discussion, the Board adjourned the meeting at 2:46 p.m.

Minutes recorded by: Minutes reviewed and edited by:	Amanda M. Allen, Board Support Specialist Brig Zimmerman, Executive Director
William Quarterman, Chair	Brig Zimmerman, Executive Director
These minutes were signed and approved on	